

Review of CIH Membership Structure

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Background

In early 2008, CIH Trustees authorized a fundamental review of our membership in order to make certain improvement. In undertaking the review, there were two important drivers. Firstly was our vision to be the first port of call for all people involved in the sector. To achieve this we need our membership to be an attractive offer to the majority of people working in housing and for membership to be accessible to those who want to be part of the Sector's professional body. The brief therefore included an examination of our current structures and processes to keep with our "open to all, closed to prejudice" value. Secondly, Trustees wanted to look ahead to ensure that CIH continues to be relevant to future members and we need to ensure that CIH remains fit-for-purpose and going forward. The abovementioned work was led by an Advisory Group of the CIH Headquarters. The key issues that emerged from a consultation process were:

- The current membership grades and pricing structure are too complex and should be simplified. The use of designatory letters and their meaning should also be further clarified.
- We should find a better way to recognize the achievements of people who are housing professionals but who, for a variety of reasons, are unwilling or unable to complete an academic route to membership.
- We need to enhance the membership benefits and provide more support to members particularly on career development and on-the-job advice.

Changes

1. Membership Grades

To remove all existing membership grades and the creation of 2 new grades – CIH Chartered Members (current Fellow and Corporate members) and CIH Member (current Practitioner, Student and Affiliate members). Honorary members will fall into one category or the other depending upon their current status. The use of the word "Chartered" brings CIH to in line with other professional bodies (e.g. chartered surveyors and chartered accountants) and so improves the recognition of housing professionals – in particular with employers.

2. Designatory Letters

All CIH members are entitled to use designatory letters to display their commitment to our organization principles with individuals able to choose either words or letters as follows:

- CIH Chartered Member or CIHCM;
- CIH Member or CIHM;
- Honorary members are also able to use “Hon”;
- CIH Members who have completed a specified CIH certificate course programme are also able to use “Cert. CIH”

Existing and new designations for all members

Current Grade	Current Designation	New Grade	New Designation
Student	No designation	Member	CIHM or CIH Member
Affiliate	No designation	Member	CIHM or CIH Member
Practitioner	Cert. CIH	Member	CIHM or CIH Member CIHM (Cert. CIH) or CIH Member (Cert. CIH)
Corporate	MCIH	Chartered Member	CIHCM or CIH Chartered Member
Fellow	FCIH	Chartered Member	CIHCM (FCIH) or CIH Chartered Member (FCIH)
Honorary	Hon. CIH Hon. MCIH Hon. FCIH	Member or Chartered Member	CIHM (Hon) or CIH Member (Hon) CIHCM (Hon) or CIH Chartered Member (Hon) CIHCM (Hon. FCIH) or CIH Chartered Member (Hon. FCIH)

3. 2011 Membership Subscriptions

In view of the aforesaid review, it is recommended to set a fixed fee for each of the two new membership grades. Thus the annual subscription scale will be modified throughout the coming years to ultimately reflect the revised grades as well as to maintain an acceptable level of receivable membership fee. Please refer to the table below for detailed subscription fee.

Annual Subscriptions for Hong Kong Members (in Hong Kong Dollars)

Current Grade	New Grade	Current Rate	Proposed Rate 2011
Registered Students	Members	373	425
Housing Practitioners	Members Cert. CIH	516	510
Retired and Career Break Rate for all grades	Retired and Career Break Rate for both grades	602	600
Affiliates	Members	903	760
Members elected as such less than three full years before the subscription year in question	Chartered members elected as a (current grade) Member less than three full years before the subscription year in question	832	1032
Members elected as such more than three full years before the subscription year in question	Chartered members elected as a (current grade) Member more than three full years before the subscription year in question	1391	1404
Members elected as such more than seven full years before the subscription year in question	Chartered members elected as a (current grade) Member more than seven full years before the subscription year in question	1563	1520
Members elected as such more than ten full years before the subscription year in question	Chartered members elected as a (current grade) Member more than ten full years before the subscription year in question	1735	1634
Fellows	Chartered Members	1735	1634
Life members (i.e. people with at least 50 years CIH membership)	Life members (i.e. people with at least 50 years CIH membership)	Free	Free

The above proposals have been passed on the AGM in Harrogate UK in June 2010. **Yet, finalization of the changes on membership grades and designatory letters require the amendments to the Charter and Byelaws at an Extraordinary General Meeting before final approval is sought from the Privy Council.** It is expected that the process can be completed in 2011. We will keep our members informed of the latest development and the implementation details in due course.

We appeal for our members to take note of the aforesaid changes and would like to take this opportunity to extend our appreciation for your support in the past and the coming years.

中文譯本

背景

2008 年初，英國特許房屋經理學會理事會授權就會籍事宜進行重要的探討，以便作出一些改善；而在進行檢討時，存在兩個重要的驅動因素。首先，我們的願景是成為房管行業從業員入會的首選。為了達到這個目的，我們要令會籍對於大部份房管從業員來說具吸引力，同時對於意欲成為行業專業團體一份子的人士容易獲取會員資格。因此檢討報告涵蓋對於現時會籍結構及申請程序以配合『專業共享 卓見共融』。其次，理事們要有前瞻以確保特許經理學會繼續與未來之會員保持聯繫及朝著目標邁進。以上工作是由英國特許房屋經理學會總部的一個顧問小組負責，經過諮詢後得出以下關鍵因素：

- 目前的會員等級和會費結構過於複雜，應予以簡化並需進一步澄清榮譽/專業簡稱的使用和含義。
- 對於一些未能循學術途徑成為會員的房管專業人士，我們應該尋找一種更好的方式以確認他們的成就。
- 我們需要提升會員福利及支援，由其是在事業發展及在職諮詢方面。

改動

1. 會籍級別

刪除所有現有會籍級別並製定兩個新級別，分別是英國特許房屋經理學會特許會員(現時之資深/專業會員)及英國特許房屋經理學會會員(現時之學生/房屋從業員)，名譽會員將依據現時狀況歸類。採用『特許』一詞會令英國特許房屋經理學會與其他專業團體，例如特許測量師/會計師看齊，同時亦提高外界，特別是僱主，對房管專業人員的認可。

2. 榮譽/專業簡稱

所有英國特許房屋經理學會會員皆有權使用榮譽/專業簡稱以顯示對學會宗旨的承擔，會員可以選用以下的文字或簡稱：

- CIH Chartered Member 或 CIHCM
- CIH Member 或 CIHM
- 名譽會員可以用“Hon”
- 已完成指定英國特許房屋經理學會證書課程的會員可以採用“Cert. CIH”

上述改動之摘要已列於下表以供參閱。

類別及榮譽/專業簡稱

舊類別	舊榮譽/ 專業簡稱	新類別	新榮譽/專業簡稱
學員	-	會員	CIHM 或 CIH Member
附屬會員	-	會員	CIHM 或 CIH Member
房屋從業員	Cert. CIH	會員	(1) CIHM 或 CIH Member (2) CIHM (Cert. CIH) 或 CIH Member (Cert. CIH)
專業會員	MCIH	特許會員	CIHCM 或 CIH Chartered Member
資深會員	FCIH	特許會員	CIHCM (FCIH) 或 CIH Chartered Member (FCIH)
名譽會員	Hon. CIH Hon. MCIH Hon. FCIH	會員或特許 會員	(1) CIHM (Hon) 或 CIH Member (Hon) (2) CIHCM (Hon) 或 CIH Chartered Member (Hon) (3) CIHCM (Hon. FCIH) 或 CIH Chartered Member (Hon. FCIH)

3. 2011 年度會員收費

鑑於上述檢討，建議為特許會員及會員釐定統一之會費。因此，有關年費會於未來數年作出修定以反映修定後之級別，同時亦可維持一個可接受的會費收入。有關 2011 年度香港會員應繳會費已詳列於下表以供參閱。

亞太分會會費表 (港幣)

舊類別	新類別	2010 年收費	2011 年收費
學員	會員	373	425
房屋從業員	會員	516	510
暫休及退休會員	暫休及退休會員	602	600
附屬會員	會員	903	760
專業會員 (3 年以下)	特許會員 (3 年以下)	832	1,032
專業會員 (3 年以上)	特許會員 (3 年以上)	1,391	1,404
專業會員 (7-10 年)	特許會員 (7-10 年)	1,563	1,520
專業會員 (10 年以上)	特許會員 (10 年以上)	1,735	1,634
資深會員	特許會員	1,735	1,634
終生會員 (即持有會籍至少 50 年)	終生會員 (即持有會籍至少 50 年)	免費	免費

上述建議已獲 2010 年 6 月於英國哈雷蓋特舉行的周年大會中得到投票通過。至於有關會員類別及榮譽/專業簡稱的改動則需要對憲章及附例經詳細修定並於特別大會中通過，最後提請予樞密院批許。有關程序將會於 2011 年內進行，我們會在適當時候向各會員匯報最新進展。

我們籲請各會員注意上述改動，並藉此向各會員在過去及將來對學會的鼎力支持表達謝意。

**英國特許房屋經理學會亞太分會
會籍事務主任吳美全**